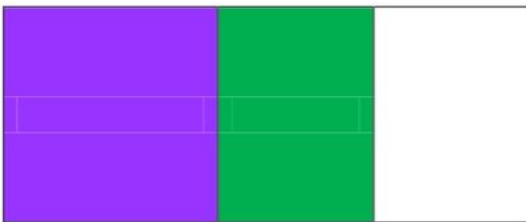


International Women's Day

International Women's Day is celebrated annually on March 8th around the world. In 1910 German activist Clara Zetkin convinced the International Socialist Congress to create an international version of the American holiday. On March 19, 1911, the first International Women's Day was held in four European countries. On 9 August 1956, about 20,000 women marched to the Union Buildings in Pretoria to protest legislation aimed at tightening the apartheid government's control over the movement of black women in urban areas.



It is a day when women are recognized for their achievements without regard to divisions, whether national, ethnic, linguistic, cultural, economic or political. Each year the UN adopts a theme as a way to highlight a specific issue and focus attention. It is one of the most important days of the year to: celebrate women's achievements, educate, awareness raise for women's equality and call for positive change advancing women.



Purple, green and white are the colors of International Women's Day. Purple signifies justice, dignity and being loyal to the cause. Green symbolizes hope and white represents purity.

Women are the primary caregivers of children and elders in every country of the world. International studies demonstrate that when the economy and political organization of a society change, women take the lead in helping the family adjust to new realities and challenges.



International Women's Day means different things to different people, but the global focus on equality and celebration is clear. Throughout ancient and modern history, women have collaborated and lead purposeful action to redress inequality in the hope of a better future for their communities, children and themselves. Whether through bold well-documented action or through humble resistance that never made it into the history books, women have united for equality and achievement forever. And along the way, one particularly powerful collaboration lead to the formation of a globally united moment for women across countries to come together in hope and action. That moment is "International Women's Day".

International Women's Day continues to be a powerful platform globally that unifies tenacity and drives action for gender parity, while celebrating the social, cultural, economic, and political achievements of women. Values that guide International Women's Day provide direction for the type of action, behavior and ethos associated with this critical and globally supported day.



Fig:1 Ten values that guide International Women's Day

The Personnel Department of Vijayawada Division presents the following Info graphics about the representation of women on this division.

On South Central Railway, Vijayawada Division, there are 1726 women employees i.e. 9.3% of total workforce.

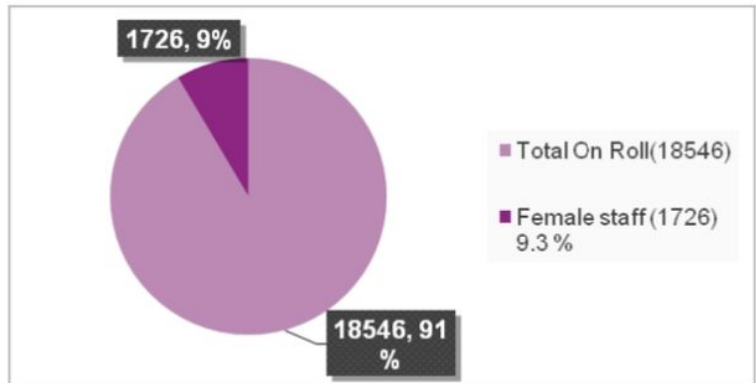
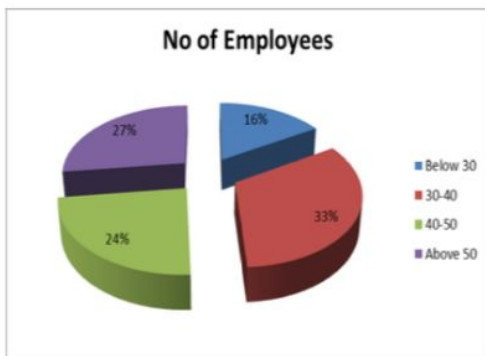


Fig:2 Percentage of Women in total workforce



The age profile of the Women employees:
 Below 30 = 282; Between 30-40 = 567; Between 40-50 = 411; Above 50 = 466.

Fig: 3 Women employees age wise.

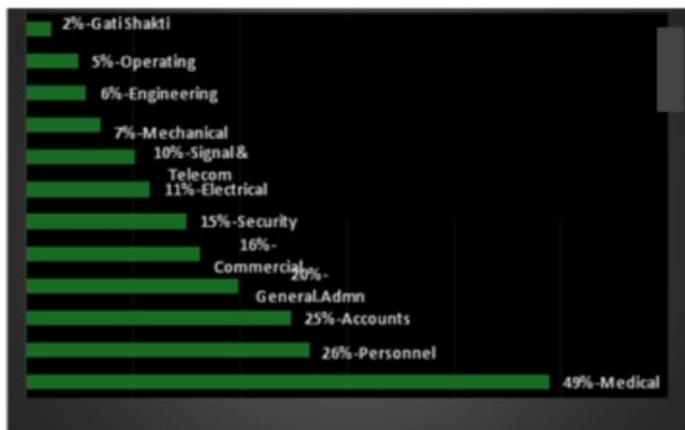


Fig: 4 Department-wise Women employees

- Quantitatively Engineering, Commercial & Mechanical are top three departments who have the highest number of women employees 321,272 and 259 respectively.
- Based on percentage Medical, Personnel & Accounts are top three departments with 49, 26 and 25 percentage respectively.

Among 1726 women employees; 66% of them are working in safety departments and 34% are in Non-safety departments



Fig: 4 Women employees working in safety and non-safety

687 employees are posted in head quarter area (Vijayawada) and 1039 are working in field units.

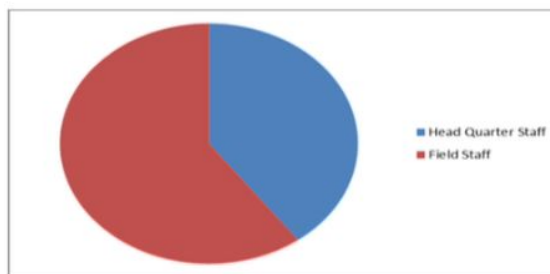


Fig:5 women employees working in HQ and field

Women employees are playing a crucial role in Personnel Department. The pivotal posts in the P-Branch are occupied by the women for instance the Man power planning, Compassionate Ground appointment, the settlement section, etc. which clearly demonstrates that there is no glass ceiling and the concept of pink collared jobs is waning.

To further illustrate 9 out of 16 Ch. OS. Posts in Personnel Branch are occupied by the women which are a true indicator of vanishing stereotype that the women cannot lead.

Our world would mean nothing without women. Their courage that exists in perfect harmony with amazing tenderness saves our world every day.

Happy Women's Day!

Happy Women's Day to strong, intelligent, talented and simply wonderful women!